

	Document Type: HR Policies & Processes	Ref: HR0014
	Title: Anti-Slavery & Human Trafficking Policy	
	Issue Date: October 2017	Version: 1
	Owner: Human Resources	Site: All

1. Policy Statement

The company strictly forbids the use of modern slavery and human trafficking in our operations and supply chain. This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, volunteers, agents, contractors and suppliers. We expect that our suppliers will hold their own suppliers to the same high standards.

2. References

Other policies available relating to this policy are:

- Whistleblowing Policy

3. Policy Summary

Modern Slavery and Human Trafficking

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

Commitments:

- We have a zero-tolerance approach to modern slavery in our organisation and our supply chains
- The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity which might lead to, or suggest, a breach of this policy
- We are committed to engaging with our stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain
- As part of our due diligence processes we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our code of conduct

Law relating to this document

Modern Slavery Act 2015

ACAS Modern Slavery and Trafficking Statement